GRADUATE EXIT SURVEY

Undergraduates – Fall 2021
• Administration Dates
  • December 1, 2021 – December 30, 2021

• Sampling
  • Response Rate: 77.7%
  • Completion Rate: 98.3%

• Representation By College
  • Arts & Sciences n= 61
  • Business n= 65
  • Communication n= 47
  • Education n= 4
  • Fine Arts n= 29
  • Health Sciences n= 92
  • Interdisciplinary Studies n= 0
  • Science & Engineering n= 47

• Total Undergraduate N=345
Time Spent on Job Search

- Less Than 3 Mos: 68.9%
- 3-6 Mos: 23.0%
- 6-9 Mos: 4.5%
- 9-12 Mos: 0.8%
- More Than 1 Year: 2.9%
Median Base Salary By College

**Employed Full-Time Only**
Graduate School Area of Study

- Medical/Health: 27.4%
- Business: 21.0%
- Psychology/Counseling: 12.9%
- Legal: 11.3%
- Science/Engineering: 9.7%
- Other: 8.1%
- Fine Arts: 4.8%
- Criminal Justice: 4.8%
Comparison of Actual vs Desired Job Location

<table>
<thead>
<tr>
<th>Region</th>
<th>Actual</th>
<th>Desired</th>
</tr>
</thead>
<tbody>
<tr>
<td>Southwest</td>
<td>83.5%</td>
<td>63.3%</td>
</tr>
<tr>
<td>Southeast</td>
<td>6.1%</td>
<td>8.5%</td>
</tr>
<tr>
<td>Pacific</td>
<td>5.5%</td>
<td>8.8%</td>
</tr>
<tr>
<td>Midwest</td>
<td>2.4%</td>
<td>2.3%</td>
</tr>
<tr>
<td>Northeast</td>
<td>6.5%</td>
<td>4.7%</td>
</tr>
<tr>
<td>Rocky Mtn</td>
<td>12.2%</td>
<td>0.0%</td>
</tr>
<tr>
<td>NonContiguous</td>
<td>0.0%</td>
<td>0.6%</td>
</tr>
<tr>
<td>Other/Not US</td>
<td>0.0%</td>
<td>5.3%</td>
</tr>
</tbody>
</table>
Ways Found Job

- Company/Industry Website - applied directly: 13.3%
- Internship/Burner/Part-time job developed Info.: 9.9%
- Personal contacts: 9.6%
- Career Fair @ TCU: 7.2%
- Internet: Job Sites (i.e. Monster, Careerbuilder): 5.5%
- LinkedIn: 5.2%
- Academic Department/Professor: 4.3%
- Other: 3.2%
- Family business: 1.7%
- Professional Organization/Conference: 1.2%
- Career Fair, other than TCU: 0.9%
- Professional Organizations/Conference: 0.9%
- Starting own company: 0.6%
- Fugio/jobs: Career Center Recruiting/Job posted: 0.6%
- Fugio/jobs: Career Center Recruiting/Job posted: 0.3%
Mean Number Internships By College

* Entire time at TCU
Internships In Past Year By College

* Percent of students
Internship Remuneration

- Paid: 67.2%
- Unpaid: 26.9%
- Scholarship: 5.9%
Outcomes

* “Advanced” or “Expert”
Skill Attribution – Critical Thinking

- Academic: 84.6%
- Practical: 50.4%
- CoCurricular Involvement: 29.6%
- CoCurricular Attendance: 26.1%
- OnCampus Employment: 13.3%
- OffCampus Employment: 30.4%
- No Opportunity: 2.0%
Skill Attribution – Communication

- Academic: 86.1%
- Practical: 38.0%
- CoCurricular Involvement: 29.0%
- CoCurricular Attendance: 24.9%
- OnCampus Employment: 11.6%
- OffCampus Employment: 18.8%
- No Opportunity: 2.3%
Skill Attribution – Leadership

- Academic: 67.5%
- Practical: 44.9%
- CoCurricular Involvement: 43.8%
- CoCurricular Attendance: 23.2%
- OnCampus Employment: 13.9%
- OffCampus Employment: 28.7%
- No Opportunity: 4.1%
Skill Attribution – Career & Self-Development

- Academic: 58.0%
- Practical: 50.7%
- CoCurricular Involvement: 18.8%
- CoCurricular Attendance: 21.2%
- OnCampus Employment: 10.7%
- OffCampus Employment: 29.0%
- No Opportunity: 7.2%
Skill Attribution – Equity & Inclusion

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic</td>
<td>74.8%</td>
</tr>
<tr>
<td>Practical</td>
<td>32.8%</td>
</tr>
<tr>
<td>CoCurricular Involvement</td>
<td>27.5%</td>
</tr>
<tr>
<td>CoCurricular Attendance</td>
<td>25.8%</td>
</tr>
<tr>
<td>OnCampus Employment</td>
<td>8.7%</td>
</tr>
<tr>
<td>OffCampus Employment</td>
<td>21.4%</td>
</tr>
<tr>
<td>No Opportunity</td>
<td>9.6%</td>
</tr>
<tr>
<td>Employer</td>
<td>Rank</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>------</td>
</tr>
<tr>
<td>Texas Health Resources</td>
<td>19</td>
</tr>
<tr>
<td>Baylor, Scott &amp; White</td>
<td>8</td>
</tr>
<tr>
<td>Deloitte</td>
<td>7</td>
</tr>
<tr>
<td>UTSW Medical Center</td>
<td>6</td>
</tr>
<tr>
<td>Children’s Health Medical</td>
<td>4</td>
</tr>
<tr>
<td>JPS</td>
<td>4</td>
</tr>
<tr>
<td>Agency Habitat</td>
<td>3</td>
</tr>
<tr>
<td>Baylor University Medical</td>
<td>3</td>
</tr>
<tr>
<td>Fidelity Investments</td>
<td>3</td>
</tr>
<tr>
<td>Methodist Health System</td>
<td>3</td>
</tr>
</tbody>
</table>
Top 200 words from Most Impactful Experience
6% increase in full-time employment; 69% found job in <3 months compared to 57%

Graduate school enrollment roughly same

On Average, salaries were up approximately $5000

Past year internships significantly up (15% - back to pre-pandemic level)

Top Attributing Experiences

- Academic: Communication (86%) & Critical Thinking (85%)
- Practical: Professionalism (57%) & Critical Thinking (50%)
- CoC Involve: Leadership (43%) & Collaboration (41%)
- CoC Attend: Equity & Inclusion (26%) & Critical Thinking (26%)
- OnC Employ: Professionalism (17%) & Collaboration (15%)
- OffC Employ: Professionalism (40%) & Collaboration (31%)
- No Opportunity: Equity & Inclusion (10%) & Career & Self-Development (7%)

Most impactful experiences continue to be relationships/mentoring, study abroad, and co-curricular involvement
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STUDENT LIFE ANALYTICS

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